

BLUE HORIZON – EMPOWERING PEOPLE (PTY) LTD

PRIVACY POLICY

Introduction

Blue Horizon – Empowering People (Pty) Ltd ('we', 'us' and 'our') cares about the privacy, security and online safety of our customers ('you' and 'your') personal information. We take our responsibility to protect your personal information very seriously. This notice explains how we collect, use, share and protect your personal information, as required by the Protection of Personal Information Act (POPIA). Using our services and any disagreements about your privacy are subject to this notice.

As our business grows and changes, we may need to update this notice on our website to reflect those changes.

The meaning of processing your personal information

To help you understand this notice, we include the explanations of the terms 'personal information' and 'processing' as used in POPIA:

- **Personal information** means information relating to an identifiable living natural person or existing juristic person. Some examples are: race, gender, marital status, nationality, age, physical or mental health, disability, language, education, identity number, telephone number, email, postal or street address, biometric information and financial, criminal or employment history.
- **Processing** means any operation or activity, whether automated or not, concerning personal information, including: collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation, use, dissemination by means of transmission, distribution or making available in any other form, merging, linking, as well as blocking, degradation, erasure or destruction of information.

Why we process your personal information

We are committed to collecting only the information that we need, and we will use your personal information only for the purposes for which it was collected and agreed with you. Wherever possible we collect information directly from you or from your employer where you provide us with your personal details. Your personal information is also gathered through our website and other channels we use to deliver our services.

When we share your personal information

In order to provide our services to you, we may share your personal information with Blue Horizon – Empowering People (Pty) Ltd sales representatives and staff. We will never sell your personal information or share it with other parties for their own marketing use, unless you have given us direct permission.

Some information is automatically collected

When you use our digital channel like our website, we receive and store information generated by your activities (usage data gathered by cookies) and other information that are automatically collected from your browser or mobile device. Most of this data is generally not personally identifiable. However, some of this data, either alone or when linked with other information, may allow your identity to be discovered. We treat this combined data as personal information and we protect it accordingly.

- **Cookies** are small text files that are created when you view a website. They gather usage data which includes information about the sites you visited, the number of times you visit, the date, time and length of your visit, which products or services you viewed and which areas of the site you visited. We may assign you one or more unique identifiers to help keep track of your future visits. Additionally, cookies can be first- or third-party cookies. First-party cookies are owned and created by the website you're viewing. Third-party cookies are owned and created by an independent company, usually a company providing a service to the owners of the website. We don't use cookies to track people's Internet usage after leaving our sites and we don't store personal information in them that others could read and understand. We will not sell or distribute cookie information without your prior consent.
- **Other information** automatically collected may include your IP address, browser type and version, preferred language, geographic location, wireless or Bluetooth technology on your device, operating system and computer platform.

How we protect your data

We take every reasonable precaution to protect your personal information (including information about your activities) from theft, unauthorised access and disruption of services. Our website security controls are designed to maintain an appropriate level of data confidentiality, integrity, and availability.

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We cannot guarantee the security of any personal information that you willingly disclose online. Please note that we process and collect your personal information when you use our website, contact us electronically or complete the enquiry form on the contact us page on our website.

Receiving marketing from us

We like to keep our customers informed of the latest products, promotions and services offered by us.

Note that even if you choose not to receive marketing from us, we may still communicate with you regarding things like security updates, product functionality, responses to service requests and for other transactional or administrative purposes.

Accessing, changing or removing your personal information

You may ask us to access, change or remove your personal information from our records.

Please note from time to time Blue Horizon – Empowering People (Pty) Ltd makes some other websites available to you from the hyperlinks contained in www.bluehorizon.biz. These websites are not subject to Blue Horizon – Empowering People (Pty) Ltd's Privacy Policy. You should review the privacy policy of each individual website you access via hyperlinks from this website and assess whether the policy of each website is satisfactory to you before you use the other websites.

Contact us

If you have any questions, or you want to update your personal information, please contact us on the details below:

Email: enquiries@bluehorizon.biz